



POSITION VACANCY ANNOUNCEMENT

Position: Mechanic I (FT)
Starting Salary: \$19.53/hour
Posting Date: October 2, 2026

Department: Fleet
FLSA Status: Non-Exempt
Closing Date: October 16, 2026

Job Summary:

This position is responsible for repairing and maintaining a variety of vehicles and equipment. Entry-level position intended for individuals beginning a career in fleet and heavy equipment maintenance.

Major Duties:

- Perform engine, exhaust, electrical, brake, and transmission repairs on county vehicles and heavy equipment.
- Conduct scheduled preventive maintenance, including inspection and testing of batteries, tires, lights, transmissions, exhaust systems, and brakes.
- Perform preventive maintenance on gasoline- and diesel-powered equipment, including bulldozers, motor graders, backhoes, tractors, dump trucks, and mowing tractors.
- Perform corrective maintenance on vehicles and heavy equipment, including transmission, hydraulic, electrical, paint and body, and varying levels of engine repair.
- Perform routine maintenance procedures such as tune-ups, oil and filter changes, and heating and air conditioning repairs.
- Diagnose mechanical and electrical issues using appropriate diagnostic tools.
- Perform emergency repairs and troubleshoot equipment failures at job sites and the landfill.
- Weld and fabricate parts as required.
- Maintain the fleet maintenance shop, tools, and equipment in a safe and organized manner.
- Repair and paint damaged vehicle and equipment components as needed.
- Participate in on-call and after-hours duties, including response during inclement weather events, emergencies, and a rotational on-call schedule.
- Perform other related duties as required for efficient departmental operations as assigned.
- Performs basic repairs and preventive maintenance under direct supervision.
- Assists senior mechanics with complex diagnostics and repairs.
- Learns proper use of diagnostic equipment, tools, and safety procedures.
- Completes assigned tasks in accordance with established policies and manufacturer specifications.
- Demonstrates willingness to learn new systems, equipment, and repair techniques.
- May be required to obtain ASE Entry-Level Certifications.

Minimum Qualifications:

- Possession of a high school diploma or equivalent.
- One to two years of experience to understand the basic principles relevant to the major duties of the position. Usually associated with the completion of an apprenticeship/internship or has had a similar position.
- Possession of or ability to readily obtain a valid driver's license issued by the State of Georgia for the type of vehicle or equipment operated.
- Or any equivalent combination of education, training, and/or experience which provides the requisite knowledge, skills, and abilities for this job.

The successful candidate must pass a Background/Reference Check, and Pre-Employment Drug Screenings prior to the start of employment.

To Apply: All applicants must complete a Habersham County employment application. Applications can be found online at www.habershamga.com. Applications and a detailed job description can be picked up at the Habersham County Human Resources Department, Administration Building located at 130 Jacob's Way, Clarkesville, GA 30523 in room 303. For more information please call (706) 839-0214.