



POSITION VACANCY ANNOUNCEMENT

Position: Equipment Operator (FT)
Starting Salary: \$18.60/hour - \$19.60/hour
Posting Date: September 14, 2026

Department: Road
FLSA Status: Non-Exempt
Closing Date: September 28, 2026

Readvertisement – Previous Applicants will be considered and do not need to reapply

Job Summary:

This position is responsible for operating a variety of construction and maintenance equipment necessary for the accomplishment of various road and infrastructure maintenance and repair projects.

Major Duties:

- Operates a variety of equipment.
- Inspects equipment prior to use to ensure that it is in proper operating condition; checks brakes, mirrors, lights, air pressure, etc.
- Performs equipment maintenance duties such as lubricating, greasing, and checking belts, hoses, air pressure, oil, gas and other fluids.
- Cleans and makes minor adjustments and repairs to equipment.
- Orders replacement parts.
- Assists with road and drainage maintenance activities.
- Mows grass on county rights-of-way.
- Clears and chips brush; removes overhanging tree limbs.
- Seals cracks and patches potholes.
- Delivers supplies, equipment, and personnel to and from work sites.
- Assists with snow removal operations.
- Collects litter from right-of-way.
- Installs driveway culverts.
- Operates a variety of hand and power tools.
- Flags traffic at work sites.
- Employee will be required to perform on-call and after-hours duties as assigned, including response during inclement weather events, emergencies, and participation in a regular rotational on-call schedule.
- Performs related duties.

Minimum Qualifications:

- Possession of a high school diploma or equivalent.

- Sufficient experience to understand the basic principles relevant to the major duties of the position, usually associated with the completion of an apprenticeship/internship or having had a similar position for one to two years.
- Possession of or ability to readily obtain a valid driver's license issued by the State of Georgia for the type of vehicle or equipment operated.
- As part of the interview process, applicants may be required to demonstrate proficiency in operating equipment such as a dozer, skid steer, excavator, and/or loader.

The successful candidate must pass a Background/Reference Check, and Pre-Employment Drug Screenings prior to the start of employment.

To Apply: All applicants must complete a Habersham County employment application. Applications can be found online at www.habershamga.com. Applications and a detailed job description can be picked up at the Habersham County Human Resources Department, Administration Building located at 130 Jacob's Way, Clarkesville, GA 30523 in room 303. For more information please call (706) 839-0214.