

HABERSHAM COUNTY BOARD OF COMMISSIONERS
EXECUTIVE SUMMARY

SUBJECT: APPROVAL TO AMEND LOCAL LEGISLATION TO INCREASE THE COMPENSATION FOR THE POSITION OF THE COUNTY CORONER.

DATE: 05/16/2022

☒ **RECOMMENDATION**

☐ **POLICY DISCUSSION**

BUDGET INFORMATION:

☐ **STATUS REPORT**

ANNUAL- Increase of \$18,000 annually

☐ **OTHER**

CAPITAL-

COMMISSION ACTION REQUESTED ON: 05/16/2022

PURPOSE: It is the desire of the Board of Commissioners to amend local legislation to increase the Coroner's annual compensation.

BACKGROUND / HISTORY: In 1995 local legislation was adopted to set Habersham County Coroner's annual compensation at \$7,000. Due to the additional workload and no increase in annual compensation in nearly 26 years the Board would like to amend local legislation to increase the Coroner's annual compensation in the amount of \$18,000 for a total annual compensation of \$25,000.

FACTS AND ISSUES: Amend the annual compensation of the Coroner in the amount of \$18,000 for a total annual compensation amount of \$25,000.

OPTIONS:

- 1) Approve recommendation
 - 2) Deny recommendation
 - 3) Commission defined alternative
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RECOMMENDED SAMPLE MOTION: I make a motion to amend local legislation to increase the compensation of the position of County Coroner to \$25,000 annually and in the interim to temporarily provide for the additional compensation pending the approval of such local legislation.

DEPARTMENT: Human Resources

Prepared by: Ann Cain

Director: Ann Cain

ADMINISTRATIVE

COMMENTS: _____

_____ **DATE:** _____

County Manager

**COUNTY CORONER
COMPENSATION AGREEMENT
HABERSHAM COUNTY BOARD OF COMMISSIONERS**

THIS AGREEMENT made and entered into this _____ day of May, 2022 by and between the Board of Commissioners of Habersham County, Georgia (hereinafter called "County Commission") and Kasey McEntire, County Coroner for Habersham County, Georgia (hereinafter called "Coroner"), both of whom understand and agree as follows:

WITNESSETH:

WHEREAS, local legislation adopted by the General Assembly in 1995 providing for compensation of the Coroner sets the Coroner's annual salary at \$7,000.00; and

WHEREAS, the workload of the Coroner has increased significantly without any review or consideration of amending the set compensation; and

WHEREAS, the County Commission desires to increase the compensation for the position of the County Coroner of Habersham County, Georgia via the submission of local legislation so amending the salary for the position at the next legislative session of the Georgia General Assembly in January, 2023; and

WHEREAS, the term of the Coroner expires December 31, 2024 and it is the desire of the County Commission in the interim to temporarily provide for additional compensation pending the approval of such local legislation with an effective date of January 1, 2025; and

WHEREAS, it is the desire of the County Commission that such increase in salary be effective July 1, 2022;

NOW, THEREFORE, in consideration of the mutual covenants herein contained, the parties agree as follows:

Section 1. Provision of Additional Compensation.

The County Commission hereby agrees to provide additional compensation for the position of County Coroner pending the approval of local legislation by the Georgia General Assembly with an effective date of January 1, 2025. As the County Coroner is a duly elected official of Habersham County, this agreement does not establish an employer/employee relationship between the parties.

Section 2. Term.

- A. This compensation agreement shall become effective July 1, 2022 with said term expiring December 31, 2024, simultaneously with the expiration of the current term of the County Coroner.
- B. Nothing in this Agreement shall prevent, limit or otherwise interfere with the right of the Coroner to resign at any time from his position.

Section 3. Salary.

The County Commission agrees to budget and pay total compensation to Coroner in the amount of \$25,000.00, inclusive of the statutory amount established by the 1995 Local Legislation (\$7,000.00 statutory plus \$18,000.00 provided for herein), payable in installments at the same time and same intervals as other full-time employees of the Habersham County

Section 4. Benefits.

As the Coroner is a duly elected official, the County provides no additional benefits than those prescribed by statute.

Section 5. Notices.

Any notices required by this Agreement shall be given by deposit in the custody of the United States Postal Service, postage prepaid, addressed as follows:

- (a) Habersham County Board Commissioners
295 Llewellyn Street
Clarkesville, GA 30523
- (b) Mr. Kasey McEntire
573 Bethel Temple Spur
Demorest, GA 30535.

Alternatively, notices required pursuant to this Agreement may be personally served in the same manner as is applicable to civil judicial practice. Notice shall be deemed given as of the date of personal service or as of the date of deposit of such written notice in the course of transmission in the United States Postal Service.

Section 8. General provisions.

- A. The text herein shall constitute the entire Agreement between the parties.
- B. This Agreement shall be binding upon and inure to the benefit of the heirs at law and executors of Coroner.

- C. If any provision, or portion thereof, contained in this Agreement is held unconstitutional, invalid or unenforceable, the remainder of this Agreement, or portion thereof, shall be deemed severable, shall not be affected and shall remain in full force and effect.

IN WITNESS WHEREOF, the County Commission has caused this Compensation Agreement to be signed and executed in its behalf by its Chairman and duly attested by its County Clerk, and Coroner has signed and executed this Agreement, both in duplicate, the date and year first above written.

BOARD OF COMMISSIONERS OF
HABERSHAM COUNTY, GEORGIA

By: _____
Bruce Palmer, Chairperson

ATTEST:

COUNTY CORONER

By: _____
Brandalin Carnes
County Clerk

By: _____
Kasey McEntire